

Daniel Ford, M.Div., M.A., FACHE

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- 20+ years advancing Catholic identity, mission integration, ethics, and service to underserved communities across Catholic, not-for-profit health systems, with direct CEO reporting and 14+ years serving on an executive leadership team.
- Directed mission integration across 5 hospitals, overseeing spiritual care, ethics, volunteer services, community benefit effectiveness, and Schedule H/990 reporting for \$40M in annual uncompensated care.
- Secured \$15M+ through a 5-year Medicaid reform program, opening 2 clinics for underserved populations, and co-wrote a successful \$186K behavioral health grant proposal that funded collaboration with local police and reduced ER visits.
- Established Texas's first Federally Qualified Health Center (FQHC) embedded within a Catholic hospital and launched a monthly Community Advisory Committee that enabled 6 local nonprofit agencies to receive \$2M+ in annual community grants.
- Reduced average ICU length of stay by 1.5 days in cases involving conflicting patient care goals by creating a weekly Ethics Huddle that became a system best practice.

EXPERIENCE

Regional Vice President, Mission

CHRISTUS Southeast Texas Health System, Beaumont, TX

June 2011 – November 2025

Catholic, not-for-profit regional health system within CHRISTUS Health serving a 6-county area through hospitals, outpatient centers, and rural health clinics, supported by 2K+ associates.

Led mission integration across 5 hospitals, reporting to the CEO and serving on the executive leadership team, with oversight of spiritual care, ethics, volunteer services, community benefit effectiveness, and Schedule H/990 reporting for \$40M in annual uncompensated care.

- Secured \$15M+ in new Medicaid funding through the 5-year Delivery System Reform Incentive Payment (DSRIP) program, leading local implementation, opening 2 clinics for underserved populations, and managing complex annual reporting with health law counsel.
- Turned around an underperforming spiritual care department within 1 year by stabilizing operations and rebuilding morale, then recruited and coached a director who improved charting, community engagement, and patient experience and later received the National Association of Catholic Chaplains Distinguished Service Award.
- Established Texas's first Federally Qualified Health Center (FQHC) embedded within a Catholic hospital to serve Medicaid patients presenting to the ER, gaining bishop approval, coordinating hospital and FQHC leaders, and providing monthly training to FQHC staff on the Ethical and Religious Directives.
- Reduced average ICU length of stay by 1.5 days in cases involving conflicting patient care goals by creating a weekly Ethics Huddle that became a system best practice and training ethics consultants to rapidly assess and follow up on emerging dilemmas.
- Enabled 6 local nonprofit agencies to receive \$2M+ in annual community grants by establishing a monthly Community Advisory Committee to coordinate responses to health and social needs.
- Helped develop a systemwide Living Our Values framework for 50K+ associates internationally, clarifying values-based behaviors and increasing local peer recognitions from 60 to 300+ annually within 2 years.

Director, Mission

CHRISTUS St. Michael Health System, Texarkana, TX

October 2009 – June 2011

Catholic, not-for-profit regional health system within CHRISTUS Health serving Texarkana and northeast Texas through 3 hospitals, an emergency center, and specialty and outpatient services, supported by 2K+ associates.

Reported to the CEO to lead mission integration and update programs and policies addressing gaps in care for underserved rural communities, advancing within CHRISTUS to Regional Vice President, Mission after 20 months.

- Reduced dental-related ER visits by founding a weekly clinic serving 8–10 referred patients and launching Texarkana’s first Texas Mission of Mercy fair, which mobilized volunteer dentists statewide to treat 500+ patients at no cost in 2 days and continues annually.
- Co-wrote a successful \$186K grant proposal to fund a collaboration with local police that reduced ER visits for behavioral health needs.
- Achieved 100% documentation compliance for patients’ advance directive status and requests for assistance by leading the regional ethics committee to standardize admission screening, expand community education, and develop patient-centered training for end-of-life conversations with families.
- Reduced uncompensated care and expanded proactive access to care for people in need by establishing the region’s first community benefit dashboard to track monthly spending across patient need categories and guide funding and program decisions.

President

Integrity Home Buying, Richmond, VA

December 2004 – September 2009

Independent real estate investment company.

Founded and led a residential real estate investment company overseeing property acquisitions, renovations, contracts, marketing, and sales, growing it from a part-time venture into a full-time business within 2 years.

- Managed 8 concurrent home renovations and sold all properties within 9 months.
- Led independent contractor teams, improving work quality through fair treatment, direct feedback, and reliable weekly payments.

Vice President, Mission, St. Mary’s & Richmond Community

Bon Secours Richmond Health System, Richmond, VA

September 1999 – December 2004

Bon Secours Richmond Health System is a Catholic, not-for-profit regional health system currently operating 7 acute care hospitals representing a \$2.5B market within Bon Secours Mercy Health.

Reported to the Regional Vice President of Mission and led mission integration, ethics, diversity, and service excellence across 2 hospitals.

- Expanded access to prenatal care when demand exceeded capacity by developing the Well Baby Program with county health officials and coordinating OB-GYNs to provide charity care to dozens of women.
- Standardized systemwide documentation of advance directives by incorporating the process into new electronic charting software for all patients at admission.

BOARD APPOINTMENTS

Chair, Beaumont Salvation Army Advisory Board

Treasurer, Golden Triangle Minority Business Council

Vice Chair, Family Services of Southeast Texas

Allocations Committee Member, United Way of Beaumont Board

Board Member, United Way of Orange

President, Anayat House Board of Directors

Board Member, Southeast Texas Nonprofit Development Center

Advisory Board Member, Legacy Community Health (FQHC)

Allocations Committee Member, SETX Emergency Fund (FEMA)

AFFILIATIONS

Fellow of the American College of Healthcare Executives (FACHE), American College of Healthcare Executives

EDUCATION

Certificate of Study in Health Care Ethics, Georgetown University Medical Center, Washington, DC

Master of Arts in School of Social Services Administration, University of Chicago, Chicago, IL

Master of Divinity in World Mission Concentration, Catholic Theological Union, Chicago, IL

Bachelor of Science in Education, Indiana University, Bloomington, IN